



## **Farm Manager / Farmer**

December 2016

Bloomsbury Farm is seeking an experienced individual with strong farming skills to be our Farm Manager. We are looking for an enthusiastic individual with a passion for sustainable farming and community-based agriculture.

### **Farm Description**

Bloomsbury Farm is a GAP, GFSI, and Organic-certified farm outside of Nashville, nestled in the hills between Smyrna and Nolensville, TN. We grow produce, sprouts, wheatgrass, and herbs on our 400-acre farm. We have 30 acres of land in production, along with 4 hoop houses, a small orchard, and a poultry flock. We believe that when people eat natural, organic food, they can taste the difference. It's a chain of goodness that begins with healthy soil, and finishes with healthy animals and people.

### **Job Description**

The farm manager will be responsible for all aspects of daily field operations to ensure that production goals are met. This includes annual fruit and vegetable production, perennial production, and herb production. The person in this role is responsible for maintaining our organic certification, and, as part of this, preparing application packets, recordkeeping, and audit assistance. Key to this role is the ability and strong desire to work collaboratively with a diverse (and truly great) crew to manage the unique challenges of farming.

We grow year-round. Our goods are sold through CSA shares (currently at 100 members), at Nashville-area farmers markets, to area restaurants and shops, and to wholesale customers. We have a commitment to sustainability, not only to the land, but to ourselves and to those around us. Every seed we plant is done so with dedication and love. Our commitment is simple — to provide only the best.

This is a full-time position; compensation is commensurate with experience.

Essential Duties and Responsibilities:

- Develop and implement long-term farm plan: crop rotation plan, planting schedules, etc...
- Develop and implement annual production plans for the farm
- Purchase seeds, supplies, tools and equipment; maintain existing equipment and tools.
- Manage planting, irrigation, weeding, harvesting, washing, packing, and delivery of produce.
- Develop and implement crop rotation plan to include cover crops.
- Oversee Organic program including, certification, compliance, and associated paperwork.
- Supervise farm staff.

- Utilize sustainable organic production methods to yield quality produce and build soil fertility and structure.
- Responsible for GAP- compliance and food safety regulations.
- Assist farm staff with grant applications and reports.
- Work with partners and staff to expand the farm and assist in new projects to increase production and sustainability.
- Other duties as assigned.

#### Qualifications

- 3+ years of experience with vegetable farm management using sustainable organic practices
- Experience using and maintaining farm equipment and tools
- Valid driver's license
- Working knowledge of organic growing practices and regulations
- Ability to lift 50 lbs and work in inclement weather
- Basic computer skills to maintain records and develop reports
- Ability to work independently and collaboratively
- A basic understanding of and ability to communicate in Spanish is desired, but not required
- Ability to manage employees and resources
- Comfort working in a fast-paced organization

#### To Apply

This position will be open until filled. Applicants will be reviewed as submitted. Send a resume, cover letter describing your growing philosophy and experience, along with professional references to [info@bloomsburyfarms.com](mailto:info@bloomsburyfarms.com). Please include Farm Manager Position in the subject line.